



Maintenance Superintendent

Western is an industry leader in marine logistics (stevedoring and terminal services) with branch offices and subsidiary companies in the Lower Mainland, Prince Rupert and on Vancouver Island. For more than seven decades, Western has continued to grow and diversify its services for the benefit of their valued customers and partners. This success is attributed to the skilled and dedicated employees that the Company has had the ability to attract and retain.

Western is looking for a **Maintenance Superintendent** to join its North Vancouver team. This position reports to the Maintenance Manager, Lynnterm & Squamish Terminals and is responsible for the supervision of the Lynnterm maintenance facility including the monitoring and delivery of the operational efficiency required to support our 24 hour per day, 7 day per week operation. This position also plays a leadership role in ensuring a safe work environment for employees, ensures appropriate training protocols are followed and that employees are set up for success in their role.

The Position.....

- Responsible for utilization, preventative maintenance, inspections, repairs, and warranty work (tracking thereof) of all site assets, including but not limited to:
 - equipment fleet
 - maintenance shop and equipment
 - berths/docks, warehouses, yard, and rail tracks
 - operations, security, and administration buildings
 - mechanical systems (e.g. plumbing, electrical, fire protection)
- Responsible for meeting a high standard of organization and cleanliness of the terminal.
- Monitors the use and inventories of parts, maintenance supplies and equipment and makes recommendations for improvements as required.
- Will participate in the implementation and on-going maintenance of a new computerized maintenance management system for tracking work orders, preventative maintenance schedules, parts inventory, and maintenance history of equipment.
- Prepares RFPs, reviews submissions and recommends contract work, and inspects work performed to determine compliance to scope of work.
- Initiates and carries out projects that improve efficiency and/or reduces maintenance costs.
- Ensures compliance with health, safety and environmental policies, procedures, and applicable provincial and federal regulations.
- Participates in site safety and quality programs and audits.
- Has oversight for the Maintenance Coordinator role.

What you require for success in the role

As the successful candidate, you bring a natural, people focused leadership style, you understand the importance of maintaining a strong team and have an innovative approach to contributing towards a positive culture. You enjoy expanding your technical insights and knowledge of our diverse marine logistics operations, in pursuit of operational excellence in support of our customers.

Your Skills & Qualifications

- A red seal industrial mechanic or a red seal heavy duty mechanic designation.
- A minimum of 5 years' managerial or supervisory experience encompassing logistics and distribution in a heavy industry environment; marine preferred.
- Strong leadership and relationship skills managing in a unionized environment and the ability to handle competing priorities while working under pressure.
- Knowledge of preventative maintenance programs, materials handling equipment is essential for success in this role.
- A thorough understanding of Collective Agreements and relevant safety standards are also essential.
- Sound knowledge of cost control and budgeting.
- Strong written and verbal communication skills, computer proficiency and the ability to impart knowledge and foster a culture of inclusion.

Benefits of Working at Western Stevedoring

- You will be joining a team of skilled professionals and working in an environment where you will learn every day.
- We offer a generous total compensation program that includes salary, bonus program, company funded defined benefit pension plan, life insurance and a full suite of health and dental benefits.
- Access to professional development opportunities.
- On-site fitness facility and free parking
- Working for a stable, successful organization that is a significant player in West Coast port operations

To Apply

If you are looking to broaden your horizon and are committed to making a difference, we'd like to meet you. Please forward your resume to hr@westeve.com. To learn more about our operations and company culture, mission and vision, please view our website at www.westeve.com.

Western Stevedoring is an equal opportunity employer.