

## **Company Overview**

Squamish Terminals is an industry leader in the provision of stevedoring and terminal services in the Lower Mainland. Squamish Terminals is a subsidiary of Western Stevedoring, a diversified and integrated marine logistics company with branch offices in the Lower Mainland, Prince Rupert and on Vancouver Island and is committed to the success of its' people and customers in support of Canada's trade economy.

Squamish Terminals has an immediate opening for Manager, Health & Safety, Quality & Environment (HSQE). This is an integral role in the organization and a member of the Management Team. The incumbent is responsible for developing, promoting, monitoring, and leading the Squamish Terminals health & safety, quality & environment programs.

## **The Position**

Reporting to the Terminal Manager, this position ensures compliance to all applicable regulations and demonstrates strategic, visionary leadership to ensure world class HSQE programs and standards are maintained by the business unit.

- Oversight and corporate responsibility for all HSQE and security systems/processes.
- Drives our health and safety, quality and environment initiatives that align to and support achievement of our corporate goals and objectives to continually improve performance.
- Monitors compliance to all regulations through assessment and auditing.
- Ensures infrastructure is in place (systems, processes, resources) for the delivery of first-in-class HSQE and security programs.
- Oversees investigation and/or assessment of any serious incidents and ensures protocols in place to mitigate against recurrence.
- Acts as an advocate for HSQE best practices within the Business Unit. Promotes awareness through the successful delivery of education, training, and development programs.
- Plays the lead role in HPP and SOP creation; chairs the Health & Safety Committee and is responsible for the execution of subsequent activities.
- Represents the organization on various Industry and Stakeholder Committees and supports the advancement of collective initiatives.
- Field safety attendance – minimum 25% of time.

## **Qualifications**

- Designation – Canadian Registered Safety Professional (CRSP)
- Undergraduate degree in related discipline
- Minimum 5 – 7 years' experience in occupational health and safety management, along with experience in the areas of environmental management, quality assurance, security and emergency management.
- An equivalent combination of education and relevant heavy industry experience may be considered.
- Strong leadership skills and ability to cultivate a strong team environment.



- Expert knowledge of the concepts and best practices of occupational health and safety, quality, environment, and security management.
- Expert knowledge of the federal regulations related to occupational health and safety and environmental management.
- Excellent communication and interpersonal skills, including ability to interact with internal and external stakeholders and authorities in the context of a critical incident or traumatic event, as well as investigations.
- Excellent analytical skills and ability to apply sound judgement in problem solving, evaluating course of action and making decisions on complex health and safety and environmental matters.

The successful candidate brings a natural, people focused, proactive leadership style and a successful track record in achieving Company goals. You thrive in a dynamic environment and are responsible for the successful execution of the HSQE programs. Embedding worker safety and performance improvements into Company culture is at the heart of everything you do.

### ***Benefits of working at Squamish Terminals***

- A generous total compensation package which includes life insurance, extended health & dental benefits, and pension plan.
- Access to professional development opportunities and funding for career development.
- Additional wellness and Employee Assistance programs.
- Working for a stable, successful organization that is a significant player in West Coast port operations.
- Enjoy a company culture that is steeped in care for employees and where community and diversity, equity and inclusion are valued.

### **To Apply**

Please email your resume and cover letter, in confidence, to [hr@westeve.com](mailto:hr@westeve.com).

Squamish Terminals attributes its success to the skilled and dedicated employees that the Company has had the ability to attract and retain over many decades. To learn more about our company, vision, mission, culture and operations, please view our website at [www.sqterminals.com](http://www.sqterminals.com).

***Squamish Terminals is an equal opportunity employer.***