

Western Stevedoring is a Western Group enterprise, a diversified and integrated group of marine logistics companies committed to the success of our people, our customers and our communities, to sustain and grow Canada's trade economy for the benefit of all Canadians. Our role in Canada's supply chain is essential. It's a responsibility that inspires us to deliver expert solutions that help move cargo and people across the globe for our customers reliably, safely, and professionally.

Western Stevedoring is seeking a full-stack Software Developer to join our team. This role will lead in the design and development of our next generation of business applications in the cloud. This full-time position is based at our head office in North Vancouver and reports to the Manager of Software Development.

**The Position**

This role will design, develop, and implement new software solutions, port in-house developed business applications to the cloud, and lead in the architecture and design of our future cloud software development platform and infrastructure.

You will be part of a motivated and diverse team and given the autonomy and support to do your best work. You will have opportunities to work on multiple layers of the technology stack, ranging from customer-focused User Experience work, building scalable distributed cloud services, developing enterprise class SQL Server and Azure SQL databases, and everything in between.

**Responsibilities & Activities**

You will advise and consult with stakeholders and translate business requirements into designs. You will architect, code and deploy high-quality Web applications that meet our business objectives. Activities include:

Application development, maintenance, support and debugging

- consult with users to determine project requirements
- design and create database and data rules
- design and create forms, menus, reports and dashboards
- present application to user groups to gain feedback
- perform end-to-end testing and quality assurance
- train users and create relevant documentation

Database Development and Administration

- Design and implement database schemas
- Design, create and optimize SQL stored procedures and views
- Configure, maintain, backup and optimize databases
- Document database dependencies and server configuration documentation

DevOps

- Design and maintain cloud software environments in Azure and/or AWS.

## Qualifications & Skills

You are a builder with strong customer focus, are self-driven, motivated by working on new technologies, and have a knack for picking up new concepts and technologies quickly. You are analytical, a problem solver and critical thinker with attention to detail. You are willing to challenge the status quo, find new solutions, and drive innovative ideas.

Qualifications include:

- 5+ years of experience working in an Agile software development and/or DevOps process environment
- Technical diploma or university degree in the field of computer science
- Experience developing on .Net Core, .NET Framework and client side frameworks
- Knowledge of common programming languages: C# / SQL / Java / Python.
- Azure and/or AWS Certifications preferred: Solutions Architect / Developer / SysOps / DevOps
- Experience designing database schemas
- Experience developing mobile applications desired.
- Excellent Customer/Team interaction skills
- Excellent software engineering skills
- Fluent spoken and written English skills

## Benefits of working at Western Stevedoring

- A generous total compensation package which includes a bonus program, pension plan, life insurance, and extended health & dental benefits.
- Access to professional development opportunities and funding for career development.
- Additional Wellness and Employee Assistance programs.
- On-site fitness facility and free parking
- Working for a stable, successful organization that is a significant player in West Coast port operations.
- Enjoy a company culture that is steeped in care for employees and where community and diversity, equity and inclusion are valued.

If you are looking to broaden your horizon and are committed to making a difference, we'd like to meet you. To apply, please complete the following 2 steps by August 12, 2022:

**Step #1:** Forward your resume and cover letter to [hr@westeve.com](mailto:hr@westeve.com)

**Step #2:** Complete the following [Predictive Index](#) (PI) tool/survey, which will take approximately 10-15 minutes to complete.

Western Group and the enterprises within are committed to Employment Equity, support diversity in the workplace, and encourage applications from all qualified individuals including, women, members of visible minorities, Indigenous persons, and persons with disabilities. Furthermore, we are committed to providing an inclusive and accessible environment. If you require accommodation during the recruitment process, please let us know, and we will work with you to support your request.