

Manager, Health & Safety, Quality & Environment

Squamish Terminals has an immediate opening for a Manager, Health & Safety, Quality & Environment (HSQE). This position plays a vital role as a member of our Management Team by demonstrating leadership in building and maintaining a culture of safety through the development, mentorship and monitoring of our health & safety, quality & environment programs. Take advantage of this exciting opportunity to be part of a great team focused on building a culture of operational excellence.

The Company

Squamish Terminals is an industry leader in the provision of stevedoring and terminal services to customers in Western Canada, across North America and around the world. Squamish Terminals is situated at the north end of Howe Sound and is owned by [Western Stevedoring](#). Western is a recognized leader in cargo handling, innovation and operational excellence, loading and unloading more than 10 million metric tons of cargo annually throughout BC.

The Position & Responsibilities

Reporting to the Terminal Manager, this position ensures compliance with all applicable regulatory and strategic goals while ensuring world class health and safety programs and standards are maintained by the business unit.

- Oversight and corporate responsibility for all HSQE and security systems/processes.
- Drives our health and safety, quality and environment initiatives that align to and support achievement of our corporate goals and objectives to continually improve performance.
- Ensures compliance to all regulations through assessment and auditing.
- Ensures infrastructure is in place (systems, processes, resources) for the delivery of first-in-class HSQE and security programs.
- Oversees/reviews incident investigations and ensures protocols are in place to mitigate against recurrence.
- Acts as an advocate for HSQE best practices within the business unit. Promotes awareness through the successful delivery of ongoing education and targeted training, and development programs.
- Maintains and implements policies and effective procedures.
- Lead role in HPP and SOP creation; chairs the Health & Safety Committee and is responsible for the execution of subsequent activities.
- Represents the organization on various Industry and Stakeholder Committees and supports the advancement of collective initiatives.
- Field safety attendance - minimum 25% of time.

Qualifications & Requirements

- Designation - Canadian Registered Safety Professional (CRSP).
- Undergraduate degree in a related field.
- Minimum 5 - 7 years' experience in occupational health and safety management.



- An equivalent combination of education and relevant heavy industry experience may be considered.
- Proven ability to cultivate a successful team environment.
- Expert knowledge of the concepts and best practices of occupational health and safety and security management.
- Expert knowledge of the federal regulations related to occupational health and safety management.
- Excellent communication and interpersonal skills, including ability to interact with internal and external stakeholders and authorities in the context of a critical incident or traumatic event, as well as support investigations.
- Excellent analytical skills with a proven ability to apply sound judgement in problem solving, evaluating course of action and making decisions on complex health and safety and environmental matters.

The successful candidate brings a natural, people focused, proactive leadership style and a successful track record in achieving Company goals. Embedding worker safety and performance improvements into Company culture is at the heart of everything you do.

Benefits of working at Squamish Terminals

- A generous total compensation package which includes extended health & dental benefits, life insurance and RRSP/DPSP pension program.
- Access to professional development opportunities and funding for career development.
- Additional Wellness and Employee & Family Assistance program.
- Working for a legacy organization that is a significant player in West Coast port operations.
- Enjoy a company culture that is rooted in care for employees and where community and diversity, equity and inclusion are valued.

To Apply

Please email your resume and cover letter, in confidence, to hr@westeve.com.

To learn more about our company, vision, mission, culture, and operations, please view our website at www.sqterminals.com.

Squamish Terminals is an equal opportunity employer.