

Assistant Superintendent – Victoria

Western Stevedoring is a Western Group enterprise, a diversified and integrated group of marine logistics companies committed to the success of our people, our customers, and our communities, to sustain and grow Canada's trade economy for the benefit of all Canadians. Our role in Canada's supply chain is essential. It's a responsibility and a privilege, one that inspires us to deliver expert solutions that help move cargo and people across the globe for our customers reliably, safely, and professionally.

Western Stevedoring is looking for an Assistant Superintendent to join its team based in Victoria. This position reports to the General Manager, Victoria Cruise & Deep Water Terminal and is responsible for the allocation, planning, coordinating of ship and terminal operations while guaranteeing quality, security, safety and efficiency in accordance with operational and technical standards.

Responsibilities & Activities

- Collaborates with other leaders and unionized workforce to achieve safe, effective, and efficient operations
- Assists in providing direction, support, and execution for adherence of all company policies and procedures
- Directing and overseeing cruise ships, cargo vessels, and dock operations ensuring safety of personnel; cargo and environmental care whilst achieving the best productivity for each operation.
- Maintain constant supervision throughout operations, including after-hours and weekend coverage.
- Support with maintaining and following security plan and security documentation.
- Assist with data collection and reporting, annual assessments, ensuring all terminal users are compliant with terms and conditions and rules and regulations related to the environment.
- Supervises personnel in proper operating procedures, and counsels, disciplines and/or makes decisions as needed to ensure efficient operation while working within the restrictions of the Collective Agreement.
- Engage, lead and coordinate any and all accident investigations while on duty including D&A components
- Supporting the team in a variety of areas involved in the management of the a marine terminal

Education, Skills & Qualifications

- Possess relevant post-secondary education and a minimum of 3 years' experience encompassing logistics and distribution in a heavy industry environment; marine preferred.
- Strong communication, interpersonal, and organizational skills with a proven ability to multi-task in a challenging environment.
- A thorough understanding of Collective Agreements and relevant safety standards are essential.
- Ability to work efficiently in a changing and fast-paced environment.
- Ability to work varying schedules including nights and weekends.

Benefits of Working for Western Group

- We offer a competitive compensation and benefits package
- Professional development and career growth opportunities
- Working for an essential, successful, and growing group of companies
- This position is located at the Ogden Point cruise terminal

To Apply:

Please send your resume and cover letter to hr@westeve.com. To learn more about our operations and company culture, please view our website at www.westeve.com and www.westerngroup.ca.

Western Group and the enterprises within are committed to Employment Equity, support diversity in the workplace, and encourage applications from all qualified individuals including, women, members of visible minorities, Indigenous persons, and persons with disabilities. Furthermore, we are committed to providing an inclusive and accessible environment. If you require accommodation during the recruitment process, please let us know, and we will work with you to support your request.